

Report information

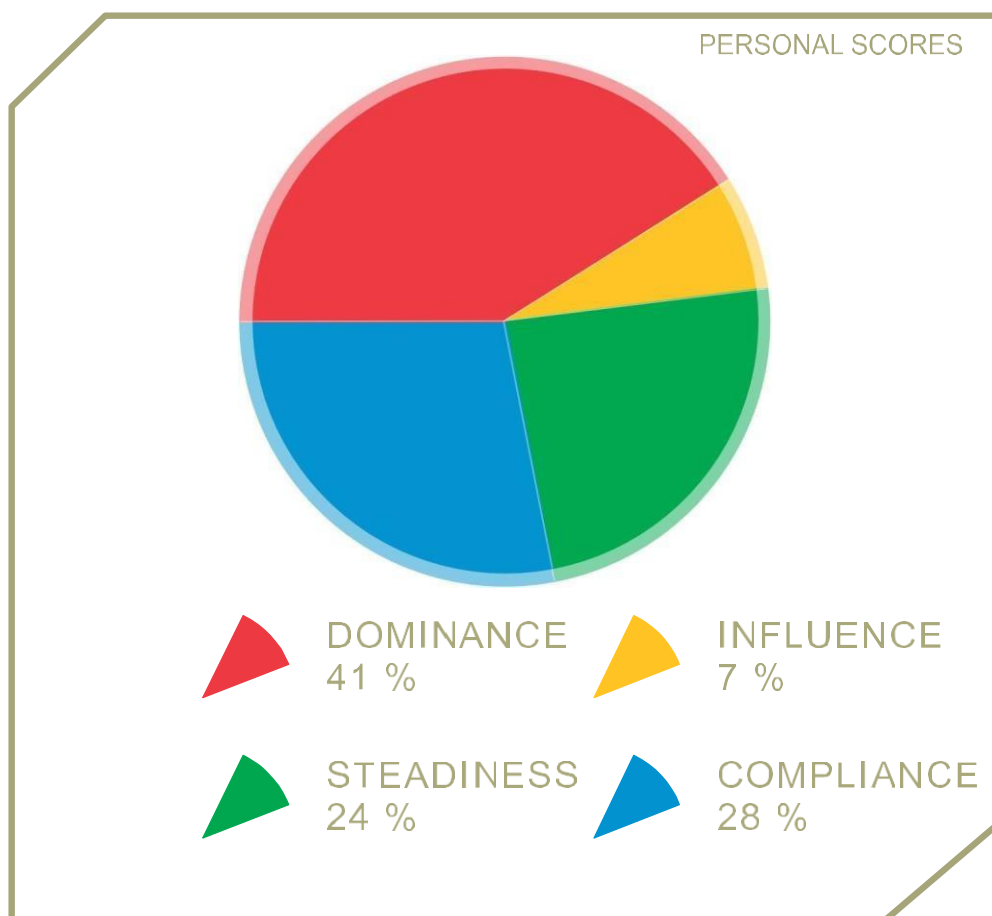
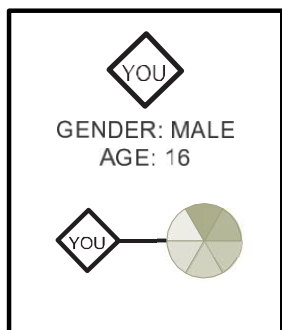
Inborn Nature Analysis (DISC) Report

Introduction

Your specific distribution of scores on the DISC personality test is an indication of your unique personality. You can think of this as your DISC Personality 'DNA'. In the pie chart below you see your distribution of scores.

The highest percentage is likely to be your most dominant personality factor, the second highest your next most dominant personality factor and so on. As such for you the DISC factors are ordered as: Dominance, Compliance, Steadiness, Influence.

Fig. 1
DISC SCORES





DISC Personality Model

To help you understand the DISC model of personality here are definitions of the four factors measured.

	Dominance	Describes the way you deal with problems, assert yourself and contro situations.
	Influence	Describes the way you deal with people, the way you communicate and relate to others
	Steadiness	Describes your temperament -patience, persistence, and thoughtfulness
	Compliance	Describes how you approach and organize your activity, procedures and responsibilities

Your DISC personality type

Your unique sequence of scores characterizes you in a specific way. The positive impact you are likely to make on people is:

**You have a strong inner motivation to assertively create and implement new ideas.
You handle pressure well - you strive for excellence and expect others to do the
same. You are innovative but tend to avoid risk taking.**



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Your DISC work activities and typical jobs

Based on the combination of your two most distinctive DISC factors, typical work activities and job titles can be identified. Below is a list of these work activities and job titles, with available job postings near you.

Careers combining Strategic planning (D) and attention to detail (C)

Business Analyst

Project Supervisor

Operations Manager

Project leadership (D) and quality assurance (C)

Careers combining

Construction Supervisor

Quality Control Inspector

Manufacturing Manager

Decision -making (D) and data analysis (C)

Financial Analyst

Market Research Analyst



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Careers combining Operational management (D) and procedural adherence (C)

Manager

Logistics Manager

Compliance Officer

Process improvement (D) and accuracy (C)

Quality Assurance Manager

- Process Engineer
- Data Analyst

Operations Supervisor



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